



## Good Faith Challenge

Date: \_\_\_\_\_ Time: \_\_\_\_\_

Location: \_\_\_\_\_ Train/Job ID: \_\_\_\_\_

Employee ID: \_\_\_\_\_ Craft: \_\_\_\_\_

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Name of Supervisor giving directive: \_\_\_\_\_

Name of Manager making additional review of directive: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Position: \_\_\_\_\_

Rule(s) Application Challenged:

Note: Good Faith Challenge only applies to rules involving: shoving movements, leaving equipment to foul and the handling of switches.

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Explain Challenge:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Request for further review:

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Note: Note: Requests for additional review at the Company Level must be made prior to the end of tour of duty. Requests for additional review must be emailed to [hkirman@beltrailway.com](mailto:hkirman@beltrailway.com) .

Employee(s) may request opportunity to make protest in writing. Such request must be granted and time allowed to make written challenge prior to the end of the tour of duty. Employee shall be afforded the opportunity to retain a copy of the protest.

Decisions made by the reviewing manager shall be final and not be subject to further immediate review, and the manager may direct the employee to perform the challenged directive. The Manager shall further explain to the employee that Federal Law may protect the employee from retaliation if the employee refuses to do the work and if the refusal is a lawful, good faith act.